





**Greater New York** 

AWARDS GALA

## **PPE Fashion Show**

SEPTEMBER 19, 2024 GUASTAVINO'S | NEW YORK, NY

# NAWIC: The leading association for women in construction

The National Association of Women in Construction (NAWIC) originated as Women in Construction of Fort Worth, Texas. Sixteen women working in the construction industry founded it in 1953. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network for women working in a male-dominated field. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and officially became the National Association of Women in Construction.

Today, NAWIC is still based in Fort Worth and has over 115 chapters throughout the United States that provide its members with opportunities for professional development, education, networking, leadership training, public service and more. NAWIC continues the vision of its founding members by advocating for the value and impact of women builders, professionals and tradeswomen in all aspects of the construction industry.

### **Our Core Purpose**

Strengthen and amplify the success of women in the construction industry.

#### **Our Mission**

The association is committed to championing women to impact the direction of the construction industry. NAWIC provides education, community and advocacy for women.

#### Build. Lead. Succeed.

NAWIC has seen its Core Purpose grow worldwide and has International Affiliation Agreements with the Canadian Association of Women in Construction, NAWIC-Australia, NAWIC-New Zealand, NAWIC-United Kingdom, Qatar, and South African Women in Construction. Join the National Association of Women in Construction (NAWIC) to become a leader in the construction industry

by enhancing your career through education, building technical skills, support, and networking with the most accomplished women in our profession. As a member, you will find community and advocates to support you and your role as a woman in construction and help to succeed in a traditionally male-dominated field. All women working in construction are eligible for membership, including women builders in the trades, project management, marketing, administration, and executive leadership. Women in related industries who work on construction-related business, such as finance, legal, and other complementary industries, are also welcome. With more than 120 chapters across the country, NAWIC will support you no matter your location or your position with opportunities and camaraderie that will directly strengthen and amplify your career as a woman in the construction industry.

# Letter from the President

# Welcome to our inagural awards gala 2024!

e are absolutely delighted to have you with us this evening as we celebrate and honor the remarkable individuals who have been instrumental in advancing the recognition of women in construction. Each of our honorees tonight has demonstrated exceptional dedication and excellence, and they truly deserve this moment of appreciation and acclaim.

A heartfelt thank you goes out to our sponsors and supporters whose generosity has made this Awards Dinner and PPE Fashion Show possible. Your commitment to The National Association of Women in Construction Greater New York has been invaluable, and we are deeply grateful for your support.



Yenisei Bell President NAWIC GNY Chapter #240



#### **BE THE POWER!**

At NAWIC, we are proud advocates for women across the industry. We are dedicated to championing transformative solutions, providing education, advancing advocacy, and fostering growth, all while staying true to our core values.

Tonight's event is a testament to what we can achieve together. It has been a remarkable and dynamic year, filled with meaningful events designed to support and uplift our members. We encourage each of you to embrace our guiding principles:

#### Be Bold. Be Relevant. Be Authentic. Be Vulnerable. Be Empowered.

To our Board and Members—your hard work and dedication are truly the heartbeat of our Chapter and our community. Your unwavering commitment drives our success, and we deeply appreciate every effort you put in. We encourage you to continue your fantastic work, knowing that we will be here to support you every step of the way.

Thank you once again for joining us this evening and for championing our vital mission. Together, we are building a brighter future, and your contributions are the foundation of our collective achievements. Let's continue to shine brightly and inspire change!

### GALA PROGRAM

6:00 PM	Registration, Cocktail Hour & Photo Opportunity with Honoree
7:00 PM	Dinner & Awards Presentation
8:30 PM	PPE Fashion Show
9:30 PM	Dessert
10:00 PM	Event Closes





### THANK YOU TO ALL HONOREES

FOR YOUR DISTINGUISHED CONTRIBUTIONS TO THE CONSTRUCTION INDUSTRY IN THE CITY OF NEW YORK

# AWARDING 2024 PILLARS OF NEW YORK

### Lisa M. Flores

Chief City Procurement Officer and Director of the Mayor's Office of Contract Services (MOCS) | NYC Mayors Office

With over 20 years of experience in government, Lisa is an expert in New York City procurement rules and systems and is an advocate for procurement reform. Born in Puerto Rico and raised in New York, Lisa is a proud Latina and a fierce advocate of equity and increasing opportunities for local minority and women-owned business enterprises. Under her leadership, MOCS has implemented several initiatives focused on demystifying the City's procurement process by addressing issues such as access to information, language barriers, and process reform.

In 2023, Lisa launched the MOCS in Your Neighborhood, monthly in-person workshops designed to provide prospective contractors with the critical support needed to contract with New York City. The initiative fulfilled her promise to "meet businesses where they are."

Before becoming Director, Lisa served as the Deputy Comptroller for Contracts and Procurement, where she oversaw the review of all contracts, contract amendments, leases, and concessions between City agencies and vendors to determine whether the agreements should be registered. Lisa received a Bachelor's Degree in International Politics and Spanish from Pennsylvania State University and a Master's Degree in Public Administration from New York University's Robert F. Wagner Graduate School of Public Service.



**Greater New York** 

#### **2024 AWARD RECIPIENTS**

#### EXCELLENCE IN LEADERSHIP AWARD FOR PUBLIC SERVICE



Lisa Flores

#### **MAYOR'S OFFICE OF CONTRACT SERVICES**

### Omar A. Jackson

Director of Safety Gilbane Building Company's New York Division

Omar brings over 20 years of experience in Environmental, Health, and Safety (EHS), spanning various industries, including major transportation systems, construction, manufacturing, and pharmaceuticals. He has a proven track record of creating vibrant and engaged company safety cultures and developing best-in-class programs through enterprise-wide strategic partnerships and education opportunities.

"Omar's tenacity and passion for safety is unparalleled. He will collaborate with the New York leadership team and ensure the IIF safety mindset is a priority at the highest level," said Drew Gaskins, Area Director for Safety, Gilbane Building Company.

Jackson actively promotes safety training and professional development. He is an active member of the American Society of Safety Professionals (ASSP) and serves as the Professional Development Chair of Black in Safety Excellence (BISE) and the Executive Secretary of the Construction Practice Specialty (CPS) common interest groups. He is also a longstanding member of the National Society of Black Engineers (NSBE).

Jackson holds a Bachelor of Science degree in Industrial Health and Safety Engineering from the Pennsylvania State University. He is a Board Certified Safety Professional with designations including Safety Management Specialist (SMS), Construction Health and Safety Technician (CHST), Safety Trained Supervisor in Construction (STSC), and a NYCDOB certification as a Site Safety Trained Supervisor (SSTS)



**Greater New York** 

#### **2024 AWARD RECIPIENTS**

#### CONSTRUCTION INDUSTRY SAFETY EXCELLENCE AWARD



Omar A. Jackson

**GILBANE BUILDING COMPANY** 

### Sandra Wilkin

Principal Bradford Construction Corp, | BRAVO

Sandra Wilkin, Founder and CEO of Bradford Construction, the trailblazing construction firm she founded in 1989. It has grown into one of the leading women-owned enterprises (WBEs) in New York's building industry.

Crain's New York Business called her a "hard hat with style"; *Forbes* magazine has lauded her as a "game-changer"; *City and State Magazine* recognized her as one of the "Power 100 Women."

Sandra Wilkin serves as a Trustee of The City University of New York (CUNY). She is the Vice Chair for Facilities Planning and Management and Vice Chair for Student Affairs, and Special Programs, committees. Sandra co-founded the Women Builders Council, an organization to raise awareness and to advocate for legislative change for women businesses in the building industry. Sandra is also a member of NYS MWBE Advisory Council, NYC MWBE Advisory Council, and the School Construction Authority Diversity Board.

A passionate advocate for minority and woman-owned business enterprises (MWBEs), she has spent more than two decades providing award-winning oversight for mentorship programs and capacity building.



**Greater New York** 

#### **2024 AWARD RECIPIENTS**

## WOMEN OF POWER & INFLUENCE AWARD



Sandra Wilkin

**BRADFORD CONSTRUCTION** 

### Nayan Parikh

Founder and President of Ashnu International President of the National Association of Minority Contractor

Mr. Parikh began his career as a civil engineer in India.

Nayan Parikh's civil construction firm caters to various federal and state agencies and private clients. Parikh, who was a civil engineer in <u>India</u> until he immigrated to the <u>United States</u> and later founded Ashnu International in 1998.

Ashnu International, Inc. is an award-winning, MWBE construction and management provider to a host of federal, state and city agencies, corporations and other industries.

Mr. Parikh's vision, entrepreneurial aptitude, civil engineering background and broad range of expertise have made AIC a name to be envied. Well-known projects include Sandy Repair work at Coney Island, Rockaway Beach; multiple school renovations for New York City School Construction Authority and signal modification at 71st Continental Ave for the MTA.

He is active in many organizations and is the current president of the National Association of Minority Contractors Tri-State Chapter, where he is working to help chapter members get involved in project procurement. He was also a member of New York City Mayor Eric Adams' Capital Process Reform Task Force

Nayan is among 2024 Construction Power 100.



**Greater New York** 

#### **2024 AWARD RECIPIENTS**

#### EXCELLENCE IN INDUSTRY IMPACT AWARD



Nayan Parikh

ASHNU INTERNATIONAL CORPORATION

### **Demetrius Crichlow**

Interim President New York City Transit

Demetrius is a lifelong New Yorker who started his career with the MTA in 1997 as an assistant signal maintainer at the Long Island Railroad, rising through the ranks at the LIRR to become Train Movement Supervisor overseeing operations at Penn Station Central Control. In 2007 he transferred to MTA Headquarters to become Special Assistant for Operations for then Chairman and CEO Lee Sander.

While Mr. Crichlow started his career at the LIRR, his father—who retired as a car inspector for Subways—had always hoped he would continue the family tradition of working at NYCT. When Mr. Crichlow became Deputy General Manager for the subway line, it solidified three generations of service that began with his grandfather.

As the Senior Vice President for the Department of Subways, he led efforts for across-the-board service improvements and a better customer experience for the 4.5 million daily customers who ride the subway.

Now, as New York City Transit Interim President, Mr. Crichlow is focused on his mission dedicated to safety and service.



**Greater New York** 

#### **2024 AWARD RECIPIENTS**

#### PUBLIC SERVICE EXCELLENCE AWARD



Demetrius Crichlow

**MTA - NEW YORK CITY TRANSIT** 



### WHY IS PPE IMPORTANT?

# THANK YOU PPE SPONSORS

## Women are not small men!

**One-Size-Fits-All Doesn't Work.** When it comes to personal protective equipment (PPE), the fit is just as crucial as the functionality

#### WHY FIT MATTERS?

#### Footwear Fit:

Women's feet tend to be shorter and narrower than men's, which means PPE like safety boots need to be properly sized and contoured. Ill-fitting footwear can lead to discomfort and reduce effectiveness in protecting against workplace hazards.

#### Hand Protection:

Women's hands are generally smaller, with shorter, narrower fingers and smaller palms. PPE such as gloves should be tailored to these dimensions to ensure dexterity and a secure fit. Ill-fitting gloves can compromise safety and hinder performance.

#### **Body Contouring:**

PPE must accommodate the natural differences in body shape. For example, equipment needs to account for slimmer shoulders and narrower waists. Ill-fitting PPE can increase the risk of accidents and reduce protection.

#### Preventing Workplace Hazards:

Properly fitting PPE is crucial to preventing common hazards like entanglement in machinery, slips, trips, and falls. A well-fitted harness or protective gear will provide better mobility and security, reducing the risk of such accidents.

#### FAQS

On April 29, 2024, women's safety organizations joined forces to launch the global **#MyBodyMyPPE** campaign. This initiative is spearheaded by The Safety Rack, a leading women's PPE advocacy organization, in partnership with AWSAM (Alliance of Women's Safety Apparel Manufacturers) and women's groups worldwide. For further information, please contact at Amy Roosa or Emily Soloby, MA, JD.

for more details visit: https://mybodymyppe.org

#### **SAFETY FIRST!** BUY THE RUNWAY

We thank our amazing PPE Sponsors. The revolutionaries in Women's PPE

- UtilityPro Wear | Dave Rosenbluth
  - Roscholdth
- Juno Jones Safety Boots | Emily Soloby
- Dovetail Workwear | Sara DeLuca & Kate Day
- Xena Workwear | Hayley Albright & Anastasia Kraft

- **Portwest |** Jorge Ventura
- Milwaukee Tool
- Timberland

#### WHY PPE FOR WOMEN IS A MAJOR ISSUE IN CONSTRUCTION?

If it is important for your organization to retain a female presence currently and entering the construction industry, **we to need prioritize PPE that is specifically designed to fit the user's body dimensions**. It's not just about comfort, it's about ensuring maximum protection and safety in the workplace!

#SafetyFirst #ProperFit #WorkplaceSafety #PPE #ProtectiveGear



# THANK YOU EVENT SPONSORS









We are an experienced and highly recommended electrical contractor serving the needs of residential, industrial, commercial, and institutional clientele. We provide a full range of electrical services from the beginning phases of a project (such as design/build or value-engineer, to building maintenance, electrical services, and emergency service electrical calls).

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**At K-Four Construction Corp,** we specialize in interior fit-outs across Medical, Educational, Retail, and Luxury Living projects throughout New York City, Westchester County, Rockland County, New Jersey, Connecticut and Florida.

**Our expertise** includes leveraging our inhouse carpentry team for craftsmanship while subcontracting Mechanical, Electrical, Plumbing and Sprinkler (MEPS) installations. With over 40 years of experience as full-service general contractors in commercial construction, we are dedicated to nurturing strong partnerships with discerning businesses. **Our strategic focus** is on delivering more than just construction services, we provide an experience defined by unparalleled quality, competitive pricing, and a steadfast commitment to timely project completion. Our hands-on approach ensures heightened accountability and meticulous attention to detail.

#### WHY K-FOUR CONSTRUCTION?

Expert Project Management:

K-Four Construction Corp brings years of expertise across various construction projects, ensuring high-quality workmanship and industry knowledge.

**Commitment to Safety:** Safety is a top priority, with strict adherence to OSHA standards and comprehensive safety protocols that protect both the workforce and the project site.

**Client-Centered Approach:** The company values open communication and collaboration with clients, ensuring their needs and preferences are incorporated into every phase of the project.

**Timely Project Delivery:** K-Four Construction Corp is known for completing projects on schedule without compromising on quality, ensuring cost-efficiency and client satisfaction.



### K-Four Tirado Group, your trusted partner for commercial projects management.

We specialize in overseeing every aspect of construction ensuring seamless execution from start to finish. With a focus on efficiency, budget control, and top quality resutls, our experiences team is committed to bringin your commerical vision to life on time and within budget. Weather it's a new build or a major renovation, K-Four Tirado Group delivers the expertise and attention to detail needed for successful, high impact projects.

Lets us manage your next commercial endeavor with precision and excellence!

#### WHY K-FOUR TIRADO GROUP?

#### **Expert Project Management:**

K-Four Trado Group brings expertise in managing complex construction projects, ensuring smooth coordination, timely execution and cost-effective solutions.

**Customized Solutions:** They offer tailored project management strategies that meet the unique needs and goals of each client, maximizing efficiency and results.

**Proven Track Record:** With a strong portfolio of successfully completed projects. K-Four Trado Group is trusted for delivering high-quality outcomes within budget and on time.

**Strong Industry Relationships:** Leveraging solid connections within the construction industry they ensure access to the best reesources, materials and skilled professionals for every project.



## Jazmine Tirado

President, **K-Four Tirado Group** info@kfourtiradogroup.com Cell: (914) 484-0722

"We can't wait to <u>Do The Right Thing</u> for your next project!"









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With much thanks for the work of NAWIC on behalf of safety gear for women construction workers.

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NAYAN PARIKH PRESIDENT, NAMC NATIONAL & ASHNU INTERNATIONAL

M TO-PROS DEVELOPMENT INC. EXTENDS ITS HEARTFELT CONGRATULATIONS TO ALL THE HONOREES OF THE 2024 NAWIC GALA.